



# About the Summary of Fall 2021 Reports

Developing and fostering a culture of sexual respect and preventing sexual misconduct are key priorities for Oxy. To promote transparency and accessibility of information, the Title IX Office publishes end-of-semester reports that provide an overview of all reports received and the resolution of formal complaints, including sanctions imposed.

Helpful definitions for terms used in this report:

- **Survivor** - someone who experienced misconduct
- **Accused** - someone accused of misconduct
- **Confidential Employee** - any non-confidential employee of the College with an obligation to report incidents of sexual misconduct to the Title IX Office
- **Responsible Employee** - an employee of the College who does not have responsible employee reporting obligations (i.e., survivor advocate)
- **Misconduct** - conduct that violates the Interim Sexual Misconduct Policy

## Key Object Data

# Incidents Reported to the Title IX Office

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fYW]j YX '+' fYdcflg' The incidents reported represented conduct alleged to have occurred between 2017 and 2021, but were first reported to the Title IX Office during the fall 2021 semester. Delayed reports are common and expected.

The reports came from anonymous reporters (1), third-party students (4), referrals from the College's survivor advocate with the survivor's consent (6), self-reports (16), and responsible employees (46).

After receiving a report, the Title IX Office ebe

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# Types of Prohibited Conduct Reported

*This chart represents allegations reported to the Title IX Office. The total number of prohibited acts reported is greater than 73 as single reports may include more than*

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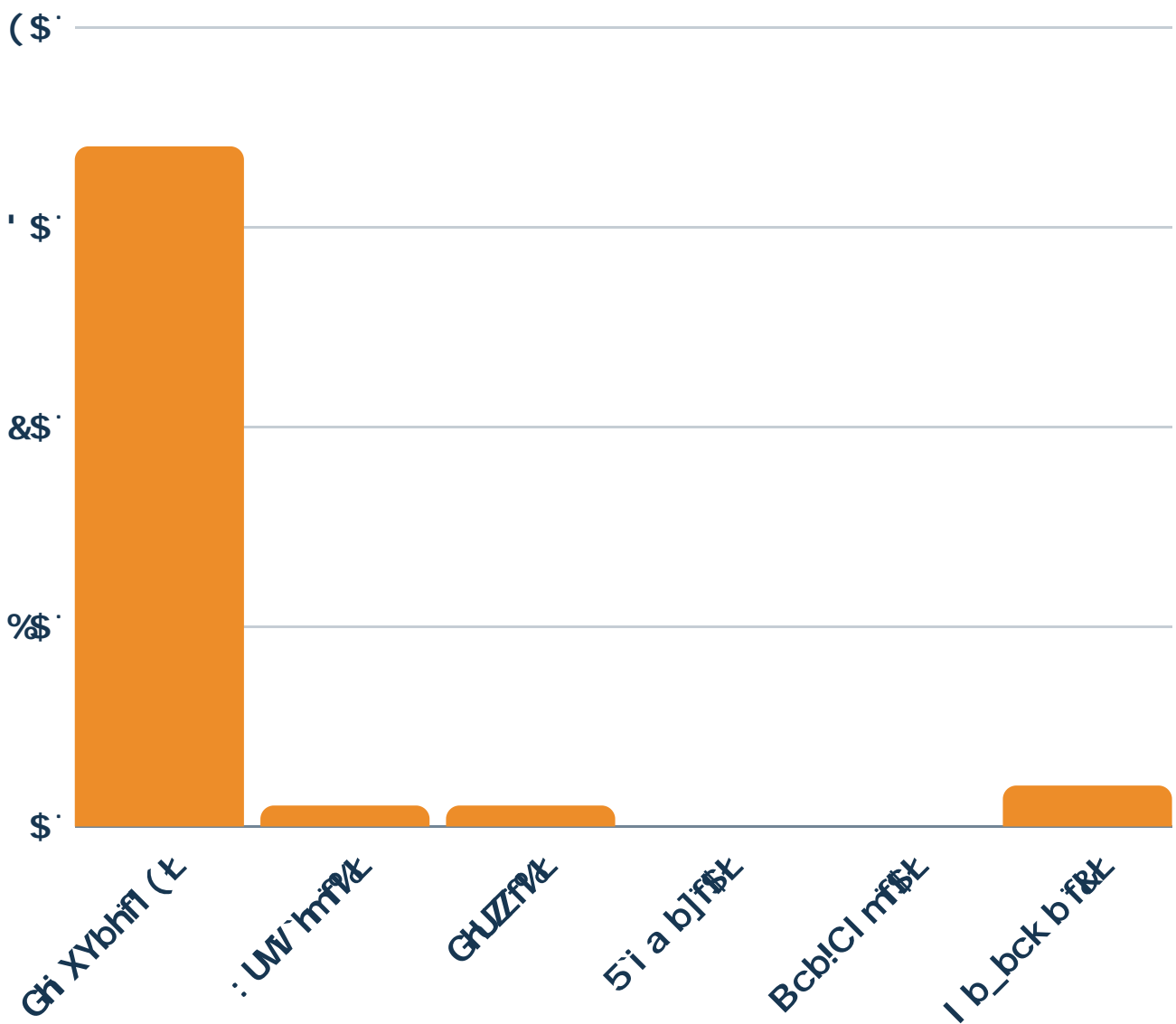
# Report Dates

*This chart provides* 

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# Complainant Status

This chart provides the status of the Complainant for the 38 reports received that alleged violation of the Interim Sexual Misconduct Policy.



This chart does not include complainant status for reports categorized as "Outside Scope of Policy" or "Unable to Categorize" on page 4.



# Respondent Status

*This chart provides the status of the Respondent for the 38 reports received that alleged violation of the Interim Sexual Misconduct Policy.*

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# Relationship Between Parties

*This chart provides the relationship between the  
complaint and*

# Resolution Options

# daptable Resolution Overview

Adaptable resolution is a voluntary, remedies-based, structured interaction between a complainant and respondent that provides support and accountability without taking formal disciplinary action. Adaptable resolution is generally designed to allow the respondent to acknowledge harm and accept responsibility for repairing harm.

Adaptable resolution is a process that allows parties to propose their own resolution or terms as an appropriate outcome to a complaint. This process does not require the parties to communicate directly with each other, nor does it involve an investigation, hearing or finding. In three cases, the complainants and respondents agreed to resolve their complaint through an adaptable resolution agreement. Case outcomes from adaptable resolutions are varied and can include resolutions such as training; reflective conversations or clinical assessments; permanent extension of a no contact directive; letters of acknowledgement; and restrictions on participation in specific clubs and/or organizations.

## Disciplinary Resolution Outcomes

Disciplinary resolution involves investigation and resolution of a complaint. If a respondent is found responsible for one or more policy violation, they receive a suspension





# Prohibited Conduct

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