

O | Occidental College

ANN AL FIRE AFE & EC RI REPOR

OCCIDENTAL COLLEGE ANNUAL FIRE SAFETY & SECURITY REPORT

MESSAGE FROM THE PRESIDENT3
MESSAGE FROM THE CHIEF OF CAMPUS SAFETY3
ABOUT OCCIDENTAL COLLEGE.....4
PREPARATION OF THE ANNUAL SECURITY REPORT
AND DISCLOSURE OF CRIME STATISTICS4
OCCIDENTAL'S CAMPUS SAFETY DEPARTMENT5

SEXUAL MISCONDUCT PREVENTION AND RESPONSE.....9

Sexual Misconduct Def ned
Sexual Misconduct Def ned by California

Preserving Privacy Versus Conf dentiality

EMERGENCY RESPONSE AND EVACUATION PROCEDURES.....35

Emergency Notif cation to the Occidental College Community

SECURITY OF AND ACCESS TO COLLEGE FACILITIES.....39

ABOUT OCCIDENTAL COLLEGE

academic, athletic, business, residential, and parking

of all its communi members and guests.

off cers, Residential Education and Housing Services

share the important responsibili of contributing to a safe environment. They promptly and eff ciently

PREPARATION OF THE ANNUAL SECURITY REPORT AND DISCLOSURE OF CRIME STATISTICS

protection and transparency about crime and other public safety matters. The Clery Act requires

f nancial aid programs under Title IV of the Higher

complete information about campus safety and

administrators), and visitors about where to go to

continuing collaborative effort by the Campus

Team. The Clery team is led by the Clery Act

ROLE, AUTHORITY, AND TRAINING

for fire and emergency medical

SAFETY ESCORT PROGRAM REGULATIONS

Student escort drivers and Campus Safety officers who follow a prescribed route established for maximum efficiency and service provide safety

in the adjoining neighborhood. Schedules are available in each residence hall, Johnson Student

Library, and the Campus Safety office. The safety escort service is available dusk to dawn. Johnson is

ADDRESSING SEXUAL MISCONDUCT, INTIMATE PARTNER VIOLENCE, AND STALKING

living and working environment for all members

Occidental's Sexual Misconduct Policy prohibits all forms of sexual or gender-based harassment,

prohibited by state and federal law.

WHAT TO DO IF YOU EXPERIENCE SEXUAL HARASSMENT, SEXUAL ASSAULT, INTIMATE PARTNER VIOLENCE, OR STALKING

1 Get to a safe place – any place where you feel safe and secure. If you are in a dangerous situation, call 911. If you are not in a dangerous situation, contact the Occidental College Police Department at (415) 435-7400 or the Occidental College Counseling Center at (415) 435-7400.

Los Angeles County-USC Medical Center

- May be committed by or against an individual

- May be a one-time event or can be part of a pattern of behavior.
- May be committed in the presence of others

who witness or observe harassment and are affected by it.

harassment as defined above may include a severe,

- **Physical conduct:**

impeding, restraining, or blocking movements

SEXUAL ASSAULT

penetration, however slight, with a body part (e.g., penis, tongue, finger, hand) or object, or oral

[This definition tracks the FBI's Uniform Crime Report definition of rape: "the penetration, no

body part or object, or oral penetration by a sex

however, rape definitions differ in that they require

definition incorporates both.]

NON-CONSENSUAL SEXUAL CONTACT

Withdrawal of consent can be an expressed “no” or can be based on an outward demonstration that

must cease immediately and all parties must obtain mutually expressed or clearly stated consent before

consent must be based on mutually understandable

there has been prior intimacy or sexual activity does not, by itself, imply consent to future acts.

In the state of California, consent cannot be given by minors under the age of 18, except where the

FORCE

in sexual activity. For the use of force to be

However, resistance by the Complainant will be

COERCION

a wide range of behaviors, including intimidation, manipulation, threats and blackmail. A person’s words or conduct are sufficient to constitute

individual’s freedom of will and ability to choose

someone based on sexual orientation, gender

INCAPACITATION

to engage in sexual activity because s/he lacks

therefore unable to give consent, if s/he is asleep,

or other drugs alone is insufficient to establish

- decision-making ability;
- ability to make informed judgments; or

INTIMATE PARTNER VIOLENCE

a person who is, or has been involved in, a sexual,

SEXUAL BATTERY

be prosecuted through California's sexual battery
Sexual Battery is defined by California's Penal

(a)

restrained by the accused or an accomplice, and

sexual gratification, or sexual abuse, is guilty of
sexual battery.

(b)

medical treatment and who is seriously disabled

sexual gratification, or sexual abuse, is guilty of
sexual battery.

(c)

arousal, sexual gratification, or sexual abuse,

the nature of the act because the perpetrator

battery.

(d)

DOMESTIC VIOLENCE

California Penal Code 13700 defines **Domestic Violence** as abuse committed against an adult or a minor who is a spouse, former spouse, cohabitant, former cohabitant, or a person with whom the

COHABITANT

Cohabitant

living together for a substantial period of time,

are cohabiting include, but are not limited to, (1) sexual relations between the parties while

out as husband and wife, (5) the continuity of the

DATING RELATIONSHIP

Dating relationship

associations primarily characterized by the

independent of financial considerations.

COLLEGE DISCIPLINARY PROCEDURES FOR EMPLOYEE SEXUAL MISCONDUCT

complaint against an employee

action may be taken at the conclusion of the investigation by the Director of Human Resources or

complaint against a faculty member

disciplinary action may be taken at the conclusion of the investigation by the Vice President for

Faculty Handbook

COLLEGE DISCIPLINARY PROCEDURES FOR STUDENT SEXUAL MISCONDUCT

and stalking will be resolved by procedures in

SEXUAL MISCONDUCT, INTIMATE PARTNER VIOLENCE, STALKING: REPORTING AND RESPONSE

by: providing interim remedies and support for

The first step of the assessment will usually be a

Title IX Coordinator or a member of the Title IX

the Complainant and the Respondent, the members

representative from the Dean of Students Office

gain a basic understanding of the nature and

be a full forensic interview. At this meeting, the Complainant will be provided with information about resources, procedural options, and interim

to ensure the safety of all parties, the broader process. Interim measures will be implemented

measures provided to the victim confidential, to the extent that maintaining such confidentiality would not impair the ability of the College to provide

Occidental will provide written notification to students and employees about existing counseling, assistance, student financial aid, and other services available to victims, both within the institution and

Investigation and Hearing

will be assigned to facilitate the adjudication

reliable gathering of the facts. Consistent with

will be used to evaluate the appropriate course of

RESOLUTION: INFORMAL AND FORMAL

Informal Resolution

An informal resolution is a remedies-based, non-

resolution will typically be completed within thirty (30) business days of the initial report.

Formal Resolution

determine whether sanctions should be applied.

a whole, allows a Respondent to learn about the origins of his/her behavior, his/her responsibility for this behavior, and how s/he can change this behavior.

about the appropriate sanction. The Hearing

IX Coordinator, may affirm or modify the

recommendations and take reasonable steps

Sanctions that may be imposed under this policy

Warning

of prohibited conduct may be cause for additional

Censure

conduct status specifies a period of time during which the student's or organization's organization's
which the student's or organization's organization's
which the student's or organization's organization's

TIME FRAME FOR RESOLUTION

be guidelines rather than rigid requirements.

beyond 60 days. Extenuating circumstances may the number of witnesses involved, the availability of criminal investigation, any intervening school break

that disciplinary action may be appropriate,

within 20 (twenty) business days of receiving the complaint, but this time frame may be

- In general, the hearing will be scheduled within ten (10) business days of the date of the Notice

this time frame may be extended.

submit a written request to the Hearing Coordinator that a member of the hearing panel be removed. The request must clearly state the grounds to support a claim of bias, conflict of interest or an inability to be fair and impartial. This challenge must be raised

within t^a a = be to cha. = to bique or of ra be be ra be be of chaltmia = to be l

. f y = ra e = be be be of be

- When a case is appealed, the Appeals Officer community professionals cannot be revealed

fteen (15) business days from the date of the submission of all appeal documents by 9:00 p.m. (15)

confidentiality. These individuals are prohibited from breaking confidentiality unless there is an

All information pertaining to a complaint will be kept private and made available only to individuals

the matter and bring about its resolution.

COMPLAINANT AND RESPONDENT RIGHTS DURING THE PROCESS

be called at any hearing.

- To be present and speak on their own behalf
- To not have to see or be in the presence of
- To be informed in writing of the outcome of the

or formal hearing based upon the procedures used, or new information that was unavailable

If the appeal is based on procedural or substantive error, the Appeals Officer may return the complaint

where the error cannot be cured, the Appeals Officer can ask that a new hearing occur before

Officer can recommend that the case be returned

P`wb~ ~ Öw• VP~ P•` P•` P•`P~ P•` P•` P•`

Specific program(s)) 4/9/2014 is immis prammis r
Campus Community

4/10/2014
Campus Community

4/10/2014
Campus Community

Neurobiology of Trauma

4/10/2014
Campus Community

4/11/2014
Campus Community

4/13/2014
New Greek Initiates

4/13/2014
Department of Athletics

6/25/2014
**Multicultural Summer Institute Resident Advisors/
 Teaching Assistants Training**

7/7/2014
Resident Advisors Module

7/22/2014
Graduate Hall Coordinators Training

7/23/2014
Multicultural Summer Institute Student Training

9/25/2014
Faculty/Course

9/28/2014
Greek: Delta Omicron Tau

9/29/2014
Campus Community

9/29/2014
Campus Community

the One Love Foundation, Cosponsored by Athletic

9/28-u8rv7EM3.897 ()-9.(v)6 (7EM3.897FEFF00Le s)3.7 1Cas Commun

10/04/2014
Campus Community
Volleyball and Soccer Awareness Games

10/04/2014
Multi-Cultural Clubs

10/19/2014
Greek: Zeta Tau Zeta

10/21/2014
Resident Advisors Domestic
Violence and Stalking In-Service

10/30/2014
Campus Community

11/12/2014
Athletics: Softball

11/13/2014
Athletics: Womens/Mens Golf

11/12/2014
Campus Safety Training
Power-based Violence, First Responder, Active

11/16/2014
Greek: Kappa Alpha Theta

11/19/2014
Campus Community

11/19/2014
Campus Safety Training
Power-based Violence, First Responder, Active

12/03/2014
Athletics: Track and Field

BYSTANDER INTERVENTION DEFINED

options that may be carried out by an individual

barriers to intervening, identifying safe and

either confront a person engaging in risky behavior;

space for intervention identification, skill practice
and behavior reinforcement

KEO à n E

will be contacted, alerting them to your GPS emergency contact button, and the ability to

One Love Foundation App

If you or friends are attending social events or parties, consider:

Trust your instincts. If you feel uncomfortable or unsafe about a person or situation, trust your

- If you drink, drinking responsibly: Consider eating a full meal before going out, have a glass of water between each drink, know your limits and don't go beyond them, have a designated

Rohypnol and GHB can be dissolved in drinks, causing the person who consumes the beverage

something that has been left unattended.

s hypnol othe
R tf unattended.
s

s been

sen

been

**REGISTERED SEX OFFENDER
INFORMATION/MEGAN'S LAW**

provided by a state, concerning registered sex

Monday, February 24, 2014

11:00 p.m. Mary Norton Clapp

Once first responders confirm that there is an

personnel to issue an emergency notification.

notification system unless a notification could

elect to delay issuing an emergency notification.

notification to the campus community when it is

DETERMINING THE CONTENTS OF THE EMERGENCY NOTIFICATION

The Communications Office, Chief of Campus Safety, and the Clergy Administrator (if applicable) determine the contents of the notification. The

PROCEDURES USED TO NOTIFY THE CAMPUS COMMUNITY

methods of communication may be activated: the audible siren system, the mass notification system OxyAlert, the College's email system, Facebook and Twitter accounts, verbal announcements within a building, and public address system on Campus

homepage and the college Facebook and Twitter

If

upon notification FM replaces burned-out lights

fields are relocated. We encourage community members to promptly report any safety or security concerns, including concerns about locking

ACCESS TO OCCIDENTAL COLLEGE: POLICY

the public. Entrance may be denied and trespass laws may be invoked when persons engage in

time must make prior arrangements with the Office

Exterior locks to each building are temporarily changed during the winter and summer breaks to increase security. Additional information about student housing can be found at:

CARD KEY ACCESS POLICY

It is the College's policy to keep all interior and

responsibility of all College personnel, students,

everyone's personal safety and security, as well as

RESIDENTIAL EDUCATION AND HOUSING SERVICES

Alcohol and Drug Awareness

all students learn about the effects of alcohol and

watching out for friends, and facts and myths about

Sexual Assault Awareness

BB @incye (o)5.97 (n)1 (s)-3.9 ((r)-997 f(n)-4.1 (d66009.2 (t0

1005 > P 606 G P 6A6 G P 6A6 G P 6A6 G P 03009<549]

information to Campus Safety by calling 323-

- Any official missing person report relating to this student shall be referred immediately to

report the following offices will be notified:

- After investigating the official report, if
been missing for more than 24 hours, the
agency in addition to the individual(s) identified
by the student, the custodial parent or legal

Upon notification from any entity that any stateR f &

RESIDENTIAL EDUCATION AND HOUSING SERVICES

THE OFFICE OF STUDENT CONDUCT

information for vehicle location and distribution

The Office of Student Conduct is responsible for

- ITS may be asked to look up email logs for last

the Office of Student Conduct engages with those involved. This includes all possible violations of

Reflecting Occidental College's commitment to

Office of Student Conduct educates students to:

- resolve conflicts peacefully;
- repair harm caused by their actions;
- understand their responsibility to both the local and global community; and

The vision of the Office of Student Conduct is to

is paramount, and all community members are

The Student Code of Conduct: Rules and Regulations

Students are responsible for knowing the following:

and that they will conduct themselves, both on and off campus, in a manner that reflects credit

not exhaustive, represents behavior subject to

(a)

includes, but is not limited to any false report,
warning or threat

- (v) seek retribution against any complainant,

PROCEDURAL STANDARDS FOR THE OFFICE OF STUDENT CONDUCT

Students alleged to have violated this Code will be entitled to the option of (a) a hearing before the Conduct Council or (b) a conference with a conduct officer appointed by the Office of Student Conduct.

a student's alleged responsibility for violating

the prescribed procedures will not necessarily invalidate a decision, unless significant prejudice to

oxy.edu/student-handbook/code-student-conduct

OCCIDENTAL COLLEGE ALCOHOL POLICY

members to exercise their legal options regarding

responsible alcohol use can be compatible with healthy adult behavior and successful social events. As such, Occidental has identified expectations of behavior that support the safe and legal

alcohol remains responsible for any violation of the

Students Office is responsible for interpreting and

(1)

(9) Driving under the influence: Operating a vehicle under the influence of alcohol is prohibited. "Vehicle" is defined as anything especially on land, such as a car, truck, bicycle

(10) College community is responsible for the well-being of prospective students visiting prospective student is strictly prohibited. Information gathered about the use of alcohol by prospective students during their visit will be shared with A

P c M bek the

(5) **Cycling Under the Influence (CUI):** Bicycling under the influence (.08 BAC or higher) can result in jail sentencing and a base fine of driver's license for one year (California Vehicle

(6) **Providing False Identification:** Attempting to purchase alcohol using false identification can result in jail time and a minimum fine of \$200

(7)

alcoholic beverage or any person under the

beverage in any on-sale premises (e.g., bar or licensed club or restaurant) is guilty of

Professions Code section 25658(b)).

(8)

(9) **Drunk in Public (DIP):** Public intoxication is

time and a fine (California Penal Code section

(10)

or to an obviously intoxicated person is

(5) Distribution of Prescription Drugs: it is

(6) Under the Influence of Controlled Substance:
No person shall use or be under the influence
of any controlled substance. Any person

misdemeanor and shall be sentenced to serve

SANCTIONS

Students found in violation of this policy shall be referred to the Office of Student Conduct, where they shall meet with a conduct officer to assess responsibility and discuss possible sanctions in

to balance upholding community standards with addressing individual behavior.

Students found responsible for violating this (expulsion) outlined in the Student Handbook. All

issuing a sanction.

ASSOCIATED HEALTH RISKS AND CAMPUS RESOURCES

pharmaceuticals and other substances and the abuse of alcohol are numerous and include

dean, resident advisor, or faculty member with whom they feel comfortable if they suspect that

or drug abuse problem. Counselors at Emmons

and referral to students with problems or concerns

procedures to assure confidentiality.

be experiencing difficulty with regard to the use or abuse of alcohol or other drugs.

INFORMATION AND REFERRALS

**Pasadena Council
on Alcoholism and Drug Dependence**

recommendations may be faced with disciplinary

ANNUAL DISCLOSURE OF CRIME STATISTICS

disclose information about crime on and around

Crime statistics for three years are published in the Annual Fire Safety and Security Report by October 1 of each year and submitted annually to the U.S.

DEFINITIONS OF REPORTABLE CLERY CRIMES

Murder/Manslaughter

being by another.

Negligent Manslaughter

Rape

or anus with any body part or object, or oral penetration by a sex organ of another person,

Fondling

The touching of the private body parts of another person for the purpose of sexual gratification,

instances where the victim is incapable of giving consent because of his/her age or because of his/

Incest

Sexual intercourse between persons who are

marriage is prohibited by law.

Statutory Rape

Robbery

persons by force or threat of force or violence and/or by putting the victim in fear.

Aggravated Assault

An unlawful attack by one person upon another for the purpose of inflicting severe or aggravated bodily injury. This type of assault usually is accompanied by the use of a weapon or by means likely to produce death or great bodily harm.

Burglary

definition includes: unlawful entry with intent to commit a larceny or a felony; breaking and entering (forcible entry) with intent to commit a larceny; and

Motor Vehicle Theft

automobiles are taken by persons not having

abandoned - including joy riding)

Arson

The willful or malicious burning or attempt to burn, with or without intent to defraud, a dwelling house, public building, motor vehicle or aircraft, or

Weapons Law Violations

The violation of laws or ordinances prohibiting

possession, concealment, or use of firearms, cutting

Drug Law Violations

The violation of laws prohibiting the production, distribution, and/or use of certain controlled substances. The unlawful cultivation, manufacture, distribution, sale, purchase, use, possession,

CATEGORIES OF PREJUDICE/BIAS

Race

characteristics genetically transmitted by descent

Gender/Gender Identity

a group of persons because of those persons'

Religion

beliefs regarding the origin and purpose of the
supreme being.

Sexual Orientation

group of persons based on their sexual attraction
toward, and responsiveness to, members of their
own sex and/or members of the opposite sex.

Ethnicity/National Origin

Disability

group of persons based on their physical or mental
impairments/ challenges, whether they are
inherent or acquired, whether they are
inherent or acquired, whether they are
inherent or acquired, whether they are

OCCIDENTAL COLLEGE NON-CAMPUS PROPERTIES

The Clery Act defines non-campus buildings or properties as any building or property owned or controlled by a student organization that is officially recognized by the institution, or any building or property owned or controlled by an

frequently used by students, and is not within the same reasonably contiguous geographic area of the

buildings listed below, annually.

(1) Two sorority homes (Alpha Lambda Phi Alpha,

(Zeta Tau Zeta, 1626 N. Avenue 46) officially recognized by the College.

(2)

(4)

California Marine Institute for marine biology

(5)

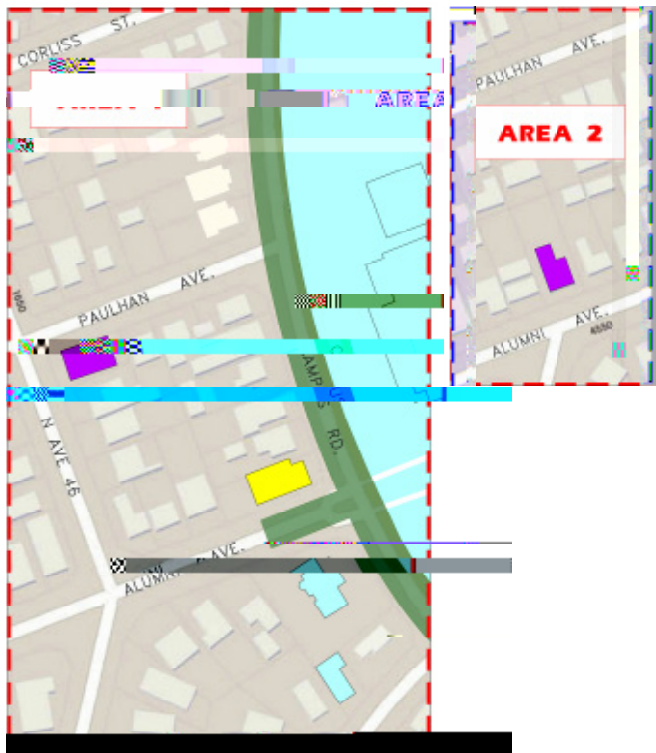
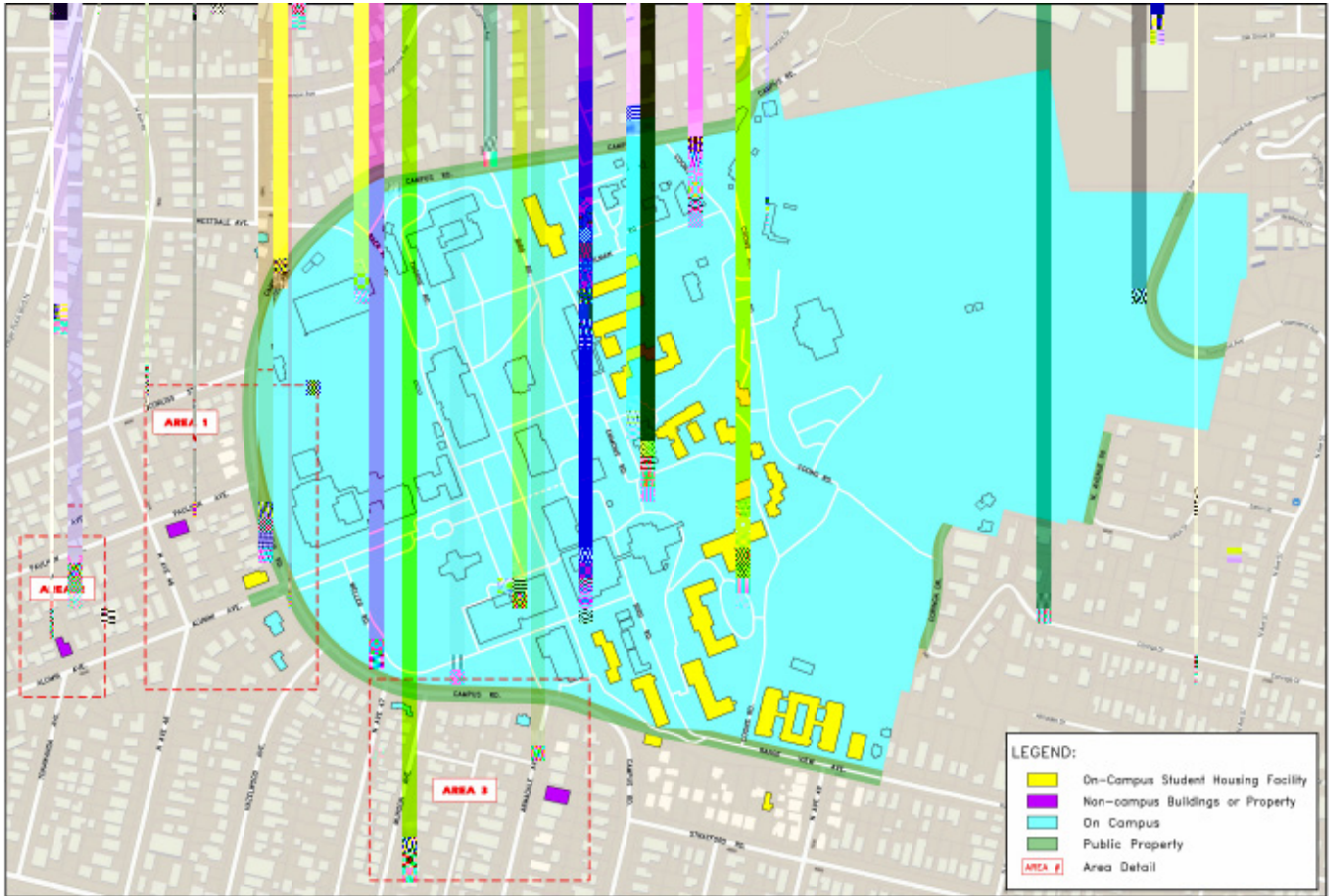
Golf of Glendale dba Scholl Canyon Golf Course are used by Occidental students from mid-February until the end of April for

(4)

of Technology are used by Occidental

FINAL NUMBERS				
	OC	RF	NC	PP
Criminal Homicide				
Sex Offenses				
Forc]				

**CRIMES OCCURRING IN THE
PATROL AND RESPONSE AREA
OF OCCIDENTAL COLLEGE**



STATISTICS FOR RESIDENCE HALLS

Unintentional fires: None

RESIDENCE HALL	FIRES	YEAR 2012 2013 2014	CAUSE OF FIRE	NUMBER OF INJURIES REQUIRING TREATMENT AT A MEDICAL FACILITY	NUMBER OF DEATHS RELATED TO A FIRE	VALUE OF PROPERTY			

**Fire, Paramedics and/or Police
EMERGENCY**

911