



"#\$!%&'(%&%)!*+,-\$.!+/0!*12+341/.!5\$,16.#47!

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"#\$!%&'(\$)!&*+!%, -&./, *)!0\$'', 1)#/2!23, 4/+(\$)!). (+\$*.)!.#\$, 22, 3.(*/.5!., !\$62', 3\$!.#\$/!*.3)\$-./, *, 7!
)2/3/. (&'/.5!&*+!), -/&'!8(-)/-\$!#.3, (9#!-, : : (*./5;<&)\$+!\$3*/9!&*+!&!1 \$\$='5!/*.\$93&./, *)\$: /*&3>!"#\$!
-\$*.3&'!23\$: /)\$!, 7!.##\$!%&'(\$)!&*+!%, -&./, *)!0\$'', 1)#/2!/)!.#&!.), -/&'!8(-)/-\$!1, 3=-&**, !.<\$!
\$77\$-./4\$!5!)(. & /*\$+!, 4\$3!&'!7\$. / : \$!1/#, (.!&!).3, *9!-\$*.\$3\$+!&*+!3\$9 ('&3!)2/3/. (&'!23&-./-\$>!!!

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"#\$!%&'(\$)!&*+!%, -&./, *)!0\$'', 1)#/2!1/'!'<\$!&1&3+\$+!.,!(2!.,!7/4\$!@--/+*\$.&'!). (+\$*.)!7, 3!.#\$!ABAC;
ABAD!&-&+\$: /-!5\$&3>!0\$'', 1)!1/'!'4, '(*.\$3!E!.,!FB!#, (3)!2\$3!1 \$\$=!&.!&!-, : : (*./5!, 39&*/G&./, *>!H*!
&+ +./, * &'!. 1, !#, (3)!\$&-#!1 \$\$=!1/'!'<\$!&2\$*!&..\$*+/*9!&!1 \$\$='5!)\$: /*&3>!I (3/*9!#/)!)\$: /*&3?!7\$'', 1)!
1/'!'\$*9&9\$!/*!) : &'!93, (2!\$6\$3-/)?)!2/3/. (&'!, 3!-, *.\$: 2'&./4\$!23&-./-\$)!&*+!+/-)!)!&<, (!
3\$!9/, *?)!2/3/. (&'/.5?!), -/&'!8(-)/-\$!-, : : (*./5!\$*9&9\$: \$*!&*+!4, -&./, *>!J \$4>!I 3>!K()&*!L>!M, (*9?!
I/3\$-., 3!7, 3!J \$!9/, (!&*+!K2/3/. (&'!N/7\$?!1/'!'\$&+!.\$!)\$: /*&3>!0\$'', 1)!1/'!'3\$-\$/4\$!&!).2\$*+!, 7!
OF?BBB!2\$3!)\$: \$).3\$>!

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", !&22'5!7, 3!.#\$\$0\$'', 1)#/2?!). (+\$*.)! : (.)P!QFR!(< : /!.#\$\$!&.&-#\$+!&22'!-&./, *\$!&*+!QAR!2&3!/-/2&.\$!/*!&!&
7/7.\$\$*! : /*(.!\$!/*.\$34/\$!1>!"#\$!%&'(\$)!&*+!%, -&./, *)!0\$'', 1)#/2!&22'!-&./, *)!)+/4/++\$+!/*., !.1, !2&3.)>!
T&3!. , *\$!/)!.#\$\$!). (+\$*!&22'!-&./, *\$!&*+!2&3!.1, !/)!.#\$!7&- ('.5!3\$7\$3\$*-)\$>!813#!3#\$!.3-0\$!3!+77,42+341!/
+ /0!9+2- ,3:;!\$9\$;\$/2\$!+; \$!0-\$!'!#-; .0+ :<!=\$73\$> ?\$;!@A<!%&&'B!U\$!1/'!'-, *.&-!5, (!.,!)#\$('\$!&*!
/*.\$34/\$!1!(2, *13\$-\$/4/*9!5, (3!&22'!-&./, *\$!

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K. (+\$*.)!-&*!)(< : /!.#\$/3!&22'!-&./, *\$!<5!\$: &'/*9!/.!, !J \$4>!I 3>!M, (*9!&!.5, (*9V, 65>\$+(>!0&- ('.5!
)# , ('+!-, : 2'\$.\$!.\$3\$7\$3\$*-)\$!7, 3 : !&..&-#\$+!., !.#/)!+, - (: \$*.\$!7&- ('.5!+, !*., !*\$ \$+!, !1 3/.\$!&!7, 3 : &'!
'\$.3! , 7!3\$7\$3\$*-)\$!0&- ('.5!)# , ('+!)(< : /!.#\$/3!3\$7\$3\$*-)\$!7, 3 : !., !J \$4>!I 3>!M, (*9!&!.5, (*9V, 65>\$+(>!&!
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C-\$.341/.D!!E1/3+23F!"#\$!G\$HB! I ;B!=-. +/!JB!K1- /L!+3!:1- /LM1N:\$0-B!

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!""#\$%&'(#)"#*+,#(''-./(&.+0\$#

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%&%'(%&%)!*+,-\$.!+/0!*12+341/.!5\$,16.#47!

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O+;3!P/\$F!!=3-0\$/\$3!Q77,42+341/!!

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H22'/-&./,*)!&3\$!+(\$!*,'!&.\$3!.#&*!=\$73\$>?\$;!@A<!%&%'!.!,!J\$4>!I3>!K()&*!M,(*9!&!.!5,(*9V,65>\$+(<!)!

!

R+>\$F!

!

Q00;\$..F!

!

J>+4,F!

!

O#1/\$F!

!

E,+..SK\$+;F! !

!

T+U1;F!

!

=3-0\$/\$3!VIF!

!

R+>\$!19!9+2-,3:;!;\$21>>\$/\$0\$;F!

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O,\$+.\$!7;1H40\$!+/.6\$;.!3!3#\$!91,,164/L!W-\$.341/!.4/!/1!>1;\$!3#+/!X!.4/L,(\$.7+2\$0!7+L\$.B!!!

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F> I\$)-3/<\$!5,(3!/*.\$3\$).!/*!.#%!%&'(\$)!&*+!%, -&./,*)!0\$'',1)#/2>!W*!2&3./-('&3?!2'\$&)\$!+/-())!
5,(3!)2/3/.(&'!8,(3*\$5!,3!X(\$)/,*)!&*+!#,1!5,(!<\$'/\$4\$!.#%!0\$'',1)#/2!1/!'!#'\$2!5,(!\$62',3\$?!
+\$4\$',2!,3!&*)1\$3!.#%)\$!X(\$)/,*)>!

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A> Y,1!+,!5,(!.#/*=!#/)!0\$'',1)#/2!,22,3.(*/.5!1/!'!#'\$2!/*7,3:!,3!)#&2\$!5,(3!/*.\$3\$).!/*!),-/&!
8()/.-\$!1,3=! ,3!-, : : (*./5!<&)\$+!)\$34/-Z!

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[> I\$)-3/<\$!&!23,8\$-!.!5,(!1,(+'!/=\$.!,!2(3)(\$!&!&!7\$'',1>!QK.(+\$*.)!&3\$!\$*-,(3&9\$+!.!,!+\$4\$',2!
.#\$/3!,1*!23,8\$-!@JKN!-&*!#'\$2!).(+\$.*)!-,**\$-!.!,!-, : : (*./5!,39&*/G&./,*)!/7!*\$-\$)&35R!

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C> Y,1!1,(+'!5,(!2&3./-/2&.\$!&!&!)\$: /*&3! : \$: <\$!7,3!.#/)!0\$'',1)#/2Z!0,3!\$6& : 2'\$?!#,1!1,(+'!
5,(!3\$)2,*+!.!,!5,(3!<\$'/\$7)!,3!4&'(\$)!<\$'/*9!-#&'!\$*9\$+Z!Y,1!1,(+'!5,(!\$*9&9\$!/*!+/-())/*!
1/.#!2\$,2'\$!1#,!+77\$3!73, : !5,(Z!

!

D> U#&!1,(+'!5,(!'/=\$!.!,!\$&4\$!.#/)!0\$'',1)#/2!=*,1/*9!&*+!#&4/*9!&--,:2'/)#\$+Z!

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